



HR
nola

WE LOVE HR
SO YOU DON'T HAVE TO.

WHO WE ARE

HR NOLA is a local human resources consulting firm specializing in services for small and medium sized businesses. We offer customized solutions for our clients that cover the full employee life cycle - from hire to retire. HR NOLA delivers simple, practical, and proven strategies to ensure clients have the very best people management support and guidance to help their organizations grow.

WHY USE HR NOLA?

- One source for all your HR needs.
- HR Practitioner dedicated to your organization.
- Team of professionals with over 75 years of combined experience in a wide range of industries.
- SHRM certified professionals at your fingertips.
- Certified Predictive Index Partners for your workforce using science to inspire and optimize talent.

DID YOU KNOW:

51%

of workers are looking to leave their current job.

80%

of workers would work more hours for a more empathetic employer.

10%

increase in customer ratings for highly engaged businesses.

42%

of employees feel their boss doesn't contribute to a positive work culture.



“ The ability to have HR NOLA as a sounding board in which we are confident, has allowed us to focus our limited resources on developing a positive work environment and stay on the right side of the law. We are grateful to be able to partner with such a knowledgeable consultant who is always available when we need them. ”

- Logan Landry
CEO, Sigora Solar

HUMAN RESOURCES SERVICES

For Your Growing Business

HUMAN RESOURCES RETAINED SERVICES

Access the knowledge and expertise of HR NOLA's dedicated HR Practitioners at a fraction of the cost of an in-house HR Professional. Our practical approach to serving your organization's Human Resources needs is tailored to your culture and the requirements of your business. We can be your HR Department or we can support your existing HR department with their needs. We are an extension of your business!

Packages start at 15 hours per month and include:

HR Administration

A dedicated HR Practitioner who will take care of your day-to-day Human Resource needs, including employee relations and employee benefits administration.

Senior-Level HR Consulting

You will have access to an HR partner who will help you to address your strategic human resource needs such as employee engagement, performance management, compensation benchmarking, leadership development, and policy and procedure development.

Onsite HR Support

Your HR Practitioner can hold office hours to be a front line source of support and the face of Human Resources for your company.

CULTURE & COMPLIANCE AUDIT

Our HR Audit is a comprehensive review of the current state of your Human Resources policies, procedures and practices. We help you identify whether specific areas are adequate, legal, compliant, and effective. Most audits are completed within 4-6 weeks! Your results are configured to provide you with a roadmap for success.

Our audit will identify gaps and set priorities to minimize risk and achieve and maintain world-class competitiveness in key Human Resources practice areas including:

- Compliance
- Talent Acquisition
- Employee Relations

- Total Rewards
- Risk Management
- Organizational Culture

- Diversity & Inclusion
- Workplace Safety
- Performance Management

“ My experience in working with HR NOLA was very much a positive one. Their professionalism and candor during the HR Audit was refreshing and I would welcome the opportunity to work with them again.

Will Donaldson,
Co-founder & CEO,
St. Roch Market

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HUMAN RESOURCES PLACEMENT SERVICES

As your business landscape becomes increasingly complex, an HR professional will play a vital role in ensuring your organization is ready for the future. HR NOLA specializes in filling your HR needs with the highest-level candidates. The combined experience of our staff of HR Practitioners allows us to have a thorough understanding of the skills necessary for a candidate to be successful in the role and to analyze the cultural-fit, ensuring you get the right talent, right now.

EMPLOYEE ENGAGEMENT SURVEYS

The best way to keep your employees motivated and engaged at work is to help them love what they do. A welcoming work atmosphere will instill a passion for work in them. An engagement survey can help you keep a finger on the pulse and help you know where your organization stands.

COMPENSATION CONSULTATION

It is essential for organizations to have intentional pay practices to help make informed business decisions and attract, retain, and motivate employees. HR NOLA's Compensation Consultation will help you develop customized compensation solutions that align with your business strategy, increase your market competitiveness, and drive success in your organization.

“ This was one of the best hiring processes I have ever been a part of! The work HR NOLA completed for our organization was expansive but also extremely efficient for the time period it was completed. The work that HR NOLA conducted for us was invaluable. ”

James Thomas,
CEO, Thomas Pump

HR NOLA IS EXCITED TO ANNOUNCE A PARTNERSHIP WITH THE PREDICTIVE INDEX

The Predictive Index platform empowers entire organizations to align their people strategy with their business strategy for optimal business results. With 8,000+ clients, 140+ countries, and 150+ partners, The Predictive Index is the leader in talent optimization. Reach out directly if you're interested in learning more about how we can assist you in transforming your organization with this new partnership.



**CERTIFIED
PARTNER**

EMPLOYEE DEVELOPMENT WORKSHOPS

All of our training sessions are custom built to reflect your organization. Carried out on site or online, sessions are led by SHRM Certified Professionals, are 3-4 hours and come with Certificates of Completion for compliance. Investment starts at \$1500.



SKILLS FOR SUCCESS

Build Effective Managers and Supervisors

Emphasizes the knowledge, skills, and behaviors needed for managers and supervisors to be successful from both a legal and employee relations perspective.

EXECUTIVE EXCELLENCE

Organizational Success Depends on Effective Executives

Executives will learn leadership competencies for today's fast paced, constantly changing environment, and learn to lead with vision, motivate and empower with passion, and facilitate effective communication.

RESPECT IN THE WORKPLACE

Awareness, Sensitivity & Changing Behavior

Your company's success is dependant on a diverse group of employees. Emphasize building and maintaining a culture of success that encourages and rewards doing what is right.

CUSTOMIZABLE WORKSHOP DEVELOPMENT

Our Organizational Learning Approach

Our team loves the creative design process. We will work with you from the beginning to understand your needs and desired outcomes. We offer a unique blend of instructional design with multimedia content that will keep your team engaged. Our proven process means your training is deployed faster, so you get results sooner!

Knowledge Gain & Behavior Development

- Organizing Productive Meetings • Understanding Team Dynamics • Management & Communication Skill
- Planning, Delegation & Decision Making • Staff Retention, Engagement & Motivation • Building Trust & Respect • Interview & Hiring Skills • Conflict Resolution
- Performance Management Cycle

Knowledge Gain & Behavior Development

- Relevant Legal & Compliance Topics • Employee Retention, Engagement • Motivation & Coaching • Understanding Team Dynamics • Conflict Resolution & Management Skills • Communication Skills • Building Trust & Respect • Interview & Hiring Skills • Managing Expectations • Role of the C-Suite • Goal Setting • Change Management

What We Cover

- Cost of a Disrespectful Workplace • Communication & Disagreement • Diversity & Inclusion • Harassment & Sexual Harassment • Generational Differences • Discrimination & Hiring • Your Company's Stance on Respect • Americans with Disabilities Act • Retaliation & Whistle Blowers • Respecting Ourselves & Others
- Bullying & Violence

Training Solutions Tailored To You

Your training needs to grab your audience's attention, get to the point, and make it stick. HR NOLA will guide you through our developmental process to produce a high quality training that will engage your audience and fit your organization's long-term strategic plans.



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